

Spontaneous Motivators - *Emphasize emotional stimulation*

- Often voice their ideas and supply passion – an energizer in the group.
- Great at motivating people by sharing their mission and vision.
- Good at energetic dialogue with others.
- Can be emotionally bound to ideas and may find it difficult to be objective.
- Can create emotionally charged climates.

If a leader has this style, encourage them to provide concrete example to clarify their passionate ideas.