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# Notices of Nondiscrimination Ogeysiiska Mamnuucida Takoorka

Dib loosaxay: Sebtembar 2024

## Ogeysiiska Mamnuucida Takoorka ee Xafiiska Xoghayaha

“Wakaalada Vermont ee Kheyraadka Dabiiciga ah ee Vermont waxay ku hawlgashaa barnaamijyadeeda, adeegyadeeda, iyo howlaheeda iyadoon lagu takoorin jinsiyadaha, diinta, caqiidada, midabka, asal ahaan, asal dal (oo ay ku jirto luuqadda), asalka, meesha qofku ku dhashay, naafada, da'da, xaaladda guurka, jinsiga, jihada galmada, aqoonsiga jinsi, ama naas-nuujinta. Uma dulqaadan doono takoor, caga-juglayn, hanjabaado, qasbid, ama aargoosi ka dhan ah qof ama koox sabab la xiriirta inay ku dhaqmeen xuquuqahooda uu difacaayo sharciga federaalka ama gobalka. Si aad u soo gudbiso cabashada takoorka, aad noo waydiiso su'aalo, adeegyada luuqada oo bilaash ah, ama codsiyada caawimaadaha macquulka ah, fadlan kala xiriira Iskuduwaha Kahortaga Takoorka ee ANR [ANR.CivilRights@vermont.gov](mailto:ANR.CivilRights@vermont.gov) ama booqo [Ogeysiiska Kahortaga Takoorka ee Oonlaynka ah ee ANR.](#)”

## Ogeysiiska Mamnuucida Takoorka ee Waaxda Ilaalinta Bii'ada

“Wakaalada Vermont ee Kheyraadka Dabiiciga ah ee Vermont waxay ku hawlgashaa barnaamijyadeeda, adeegyadeeda, iyo howlaheeda iyadoon lagu takoorin jinsiyadaha, diinta, caqiidada, midabka, asal ahaan, asal dal (oo ay ku jirto luuqadda), asalka, meesha qofku ku dhashay, naafada, da'da, xaaladda guurka, jinsiga, jihada galmada, aqoonsiga jinsi, ama naas-nuujinta. Uma dulqaadan doono takoor, caga-juglayn, hanjabaado, qasbid, ama aargoosi ka dhan ah qof ama koox sabab la xiriirta inay ku dhaqmeen xuquuqahooda uu difacaayo sharciga federaalka ama gobalka. Si aad u soo gudbiso cabashada takoorka, aad noo waydiiso su'aalo, adeegyada luuqada oo bilaash ah, ama codsiyada caawimaadaha macquulka ah, fadlan kala xiriira Iskuduwaha Kahortaga Takoorka ee ANR [ANR.CivilRights@vermont.gov](mailto:ANR.CivilRights@vermont.gov) ama booqo [Ogeysiiska Kahortaga Takoorka ee Oonlaynka ah ee ANR.](#)”

## Ogeysiiska Mamnuucida Takoorka ee Waaxda Kaluumaysiga iyo Duurjoogta

“Xaruntaan waxay caawimaada Dhaqaalaha federaalka ka heshaa Waaxda Kaluumaysiga iyo Duurjoogta. Wakaalada Vermont ee Kheyraadka Dabiiciga ah ee Vermont waxay ku hawlgashaa barnaamijyadeeda, adeegyadeeda, iyo howlaheeda iyadoon lagu takoorin jinsiyadaha, diinta, caqiidada, midabka, asal ahaan, asal dal (oo ay ku jirto luuqadda), asalka, meesha qofku ku dhashay, naafada, da'da, xaaladda guurka, jinsiga, jihada galmada, aqoonsiga jinsi, ama naas-nuujinta. Uma dulqaadan doono takoor, caga-juglayn, hanjabaado, qasbid, ama aargoosi ka dhan ah qof ama koox sabab la xiriirta inay ku dhaqmeen xuquuqahooda uu difacaayo sharciga federaalka ama gobalka. Si aad u soo gudbiso cabashada takoorka, aad noo waydiiso su'aalo, adeegyada luuqada oo bilaash ah, ama codsiyada caawimaadaha macquulka ah, fadlan kala xiriira Iskuduwaha Kahortaga Takoorka ee ANR [ANR.CivilRights@vermont.gov](mailto:ANR.CivilRights@vermont.gov) ama booqo [Ogeysiiska Kahortaga Takoorka ee Oonlaynka ah ee ANR](#). Cabashooyinka waxaa sidoo kale loo diri karaa Agaasimaha, Xafiiska Xuquuqda Madaniga ah, Waaxda Arimaha Gudaha, 1849 C Street, NW Washington, D.C. 20240.”

## Ogeysiiska Mamnuucida Takoorka ee Waaxda Kaymaha, Beeraha Raaxada, iyo Dalxiiska

“Xaruntaan waxay caawimaada Dhaqaalaha federaalka ka heshaa Waaxda Adeegga Kaymaha ee USDA. Wakaalada Vermont ee Kheyraadka Dabiiciga ah ee Vermont waxay ku hawlgashaa barnaamijyadeeda, adeegyadeeda, iyo howlaheeda iyadoon lagu takoorin jinsiyadaha, diinta, caqiidada, midabka, asal ahaan, asal dal (oo ay ku jirto luuqadda), asalka, meesha qofku ku dhashay, naafada, da'da, xaaladda guurka, jinsiga, jihada galmada, aqoonsiga jinsi, ama naas-nuujinta. Uma dulqaadan doono takoor, caga-juglayn, hanjabaado, qasbid, ama aargoosi ka dhan ah qof ama koox sabab la xiriirta inay ku dhaqmeen xuquuqahooda uu difacaayo sharciga federaalka ama gobalka. Si aad u soo gudbiso cabashada takoorka, aad noo waydiiso su'aalo, adeegyada luuqada oo bilaash ah, ama codsiyada caawimaadaha macquulka ah, fadlan kala xiriira Iskuduwaha Kahortaga Takoorka ee ANR [ANR.CivilRights@vermont.gov](mailto:ANR.CivilRights@vermont.gov) ama booqo [Ogeysiiska Kahortaga Takoorka ee Oonlaynka ah ee ANR](#).

Dadka naafada ah ee u baahan qaabab kale oo xariir oo ay ku helaan xogta barnaamijka (tusaale, Farta indhoolka, far waawayn, cajalad cod ah, Luuqada Dhagoolayaasha ee Maraykanka, iwm.) waa inay la xariiraan [ANR.CivilRights@vermont.gov](mailto:ANR.CivilRights@vermont.gov) ama USDA's TARGET Center oo laga helaayo (202) 720- 2600 (cod iyo TTY) ama ay kala xariiraan USDA Federal Relay Service lambarka (800) 877- 8339. Intaa waxaa dheer, macluumaadka barnaamijka ayaa sidoo kale lagu heli karaa luuqado aan ka aheyn Ingiriis.

Si aad ugu gudbiso cabshada takoorka USDA, buuxi Foomka Barnaamijka Cabashada Takoorka USDA, AD-3027, oo laga helo onlaynka qaybta Sida loosoo gudbiyo Cabashada Takoorka Barnaamijka ama u gudbi xafiis ay leedahay USDA, ama warqad qoraal ah boostada ugu dir USDA oo ku sheeg warqadda dhammaan xogta

lagu codsaday foomka. Ugu dir foomka oo buuxo ama warqada USDA: (1) boostada: U.S. Department of Agriculture, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410; (2) fax: (202) 690-7442; ama (3) iimeylka: [program.intake@usda.gov](mailto:program.intake@usda.gov). Hay'adan waa bixiyaha fursadda loo siman yahay."

## Ogeysiiska Mamnuucida Takoorka ee lasoo Gaabiyay

"Hay'adan waa bixiyaha fursadda loo siman yahay. Si aad u soo gudbiso cabashada takoorka, aad noo waydiiso su'aalo, adeegyada luuqada oo bilaash ah, ama codsiyada caawimaadaha macquulka ah, fadlan kala xiriira Iskuduwaha Kahortaga Takoorka ee ANR ANR. [ANR.CivilRights@vermont.gov](mailto:ANR.CivilRights@vermont.gov) ama booqo [Ogesiiska Kahortaga Takoorka ee Oonlaynka ah ee ANR](#)"